

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990
Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

ST LOUIS COUNTY HISTORICAL SOCIETY

Employer identification number
41-0773781

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF MINNESOTA

FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION HAS A FORMAL BOARD
REVIEW WITH ACCOUNTANT BEFORE THE FORM 990 IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION HAS AN ANNUAL
REQUIREMENT THAT ALL BOARD MEMBERS READ, SIGN, AND DATE THE CONFLICT OF
INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A: THE PROCESS FOR DETERMINING
COMPENSATION OF THE ORGANIZATIONS EXECUTIVE DIRECTOR IS AS FOLLOWS:

1. THE BOARD PRESIDENT APPOINTS AN EXECUTIVE DIRECTOR REVIEW TASK
FORCE COMPRISED OF BOARD MEMBERS
2. GOALS FOR THE PREVIOUS YEAR ARE EVALUATED AND NEW GOALS ESTABLISHED
3. EXECUTIVE DIRECTORS WAGES ARE COMPARED TO OTHERS IN SIMILAR
NONPROFIT ORGANIZATIONS - ALL SALARY RANGES WERE CREATED BY INDEPENDENT
CONSULTANTS AND ARE UPDATED YEARLY FOR COST OF LIVING INCREASES.
4. DECISION IS BASED ON PERFORMANCE, PLACEMENT IN SALARY RANGE, AND
AVAILABILITY OF FUNDS.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 2C

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

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THE PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT
ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.